



# HARPENDEN MENCAP

The Voice of Learning Disability

19 Douglas Road, Harpenden, Herts, AL5 2EN

Tel: 01582 460055 Email: office@harpendenmencap.co.uk Website: www.harpendenmencap.org.uk

## Local Care Home for People with Learning Disabilities

Seeks caring flexible individuals who like to feel that their role is making a difference in someone else's life. If you don't like every day to be the same, if you like to support other people to enjoy their lives and be as independent as possible then this is for you. If you enjoy taking other people out on trips and seeing them enjoy lots of different activities then this is a great place to work. If you like to be part of a team providing high standards of personal care and a service offering choice, dignity, respect and security, appropriate to a resident/tenant's individual needs then keep reading.

If you already have experience of working in the care industry, ideally with those with disabilities, then we'd be interested in discussing Support Worker roles either full time or part time with you.

If you have limited or no experience in the care field, we'd like to talk to you about Casual Support Worker roles which give flexible working to allow you to learn more.

In return Harpenden Mencap offers its employees excellent training and development, a generous annual leave package, support and supervision, private healthcare, free access to round the clock employee assistance programme for advice and support and childcare vouchers.

You will be expected to have an enhanced DBS paid for by us.  
The current vacancies are as shown.

### **SUPPORT WORKERS (FULL OR PART TIME)**

**SALARY: From SP 12 £16,123 to SP17 £17,772 - Dependent on experience/qualifications  
Pro Rata for Part Time**

#### **FULL TIME – 148 Hours per 4 weeks**

**Adult Residential (Ref: SWARFT) or Adult Supported Living (Ref: SWSLFT)**

#### **PART TIME - Various different hours to fit in with residents/tenants**

**Adult Residential (Ref: SWARPT) or Adult Supported Living (Ref: SWSLPT)**

### **CASUAL SUPPORT WORKERS (PART TIME) Various shift patterns to suit your lifestyle**

**SALARY: £7.50 + £0.91 holiday pay = £8.41 per hour (in line with Living Wage)**

**Adult Residential (Ref: CasSWAR); Adult Supported Living (Ref: CasSWSL) or  
Adult Domiciliary (Ref: CasSWDom)**

Want to know more?

Phone **Karen** or **Rachel** on **01582 460055 Ext: 8/9**

or e-mail:

**Karen@harpendenmencap.co.uk** or **Rachel@harpendenmencap.co.uk**

Please quote the relevant reference above & we'll send you the application pack.

**We look forward to hearing from you.**

Closing Date for Applications: **Friday, 20<sup>th</sup> October 2017**

Date of Interviews: **Week beginning Monday, 30<sup>th</sup> October 2017**

**NB: Previous applicants need not apply.**